



Integrated Management System Environmental Policy



Codmah Pty. Ltd.
ABN 19 051 474 983

Codmah is a national award-winning civil engineering firm, specialising in medium to large scale trenchless solutions, including Horizontal Drilling, Pipe Jacking and Case Boring. Working with all levels of Australian government and all major utilities companies, Codmah boasts outstanding safety and quality track records, spanned across 26 years.

Codmah is committed to reducing the impact of its operations on the environment. We acknowledge that as a service organisation we can minimise the negative impact on the environment in many small ways as well as be a role model for responsible and sustainable environmental behaviour of our staff and suppliers.

The key principles and actions underpinning our policy are:

- Take environmental issues seriously at a Senior Management Level
- Develop and support small-scale environmental improvement plans at sites wherever possible
- Consulting with employees and suppliers to ensure that environmental impacts on sites are understood and addressed effectively

We maintain and continuously improve a Management System that complies with the requirements of ISO 14001:2015 and all environmental legislation and other requirements which are relevant to Codmah.

Our environmental objectives are to:

- Minimise environmental impact to land, water, air, flora and fauna
- Prevention of pollution, protect the environment, preserve natural resources and conserve all heritages

To achieve these objectives, we shall act to:

- Ensure high levels of management and staff involvement in achieving stated objectives
- Continuously engage all stakeholders in meaningful consultation and communication
- Use suppliers, wherever possible, who have similar environmental objectives as ourselves and give preference to environmentally friendly products and equipment
- Always weigh the environmental benefits of a product equally with its price and safety benefits
- Measure our performance and use this information for the continual improvement of our services and Management System

Codmah's environmental policy is applicable to our Directors and employees. It expresses our ongoing commitment to understand, abide by and regularly review these key principles and actions.

John Murtagh
Director

Barbara Atkinson
HR/Systems Manager

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