



# Integrated Management System Work Health & Safety Policy



Codmah Pty. Ltd.  
ABN 19 051 474 983

Codmah is a national award-winning civil engineering firm, specialising in medium to large scale trenchless solutions, including Horizontal Drilling, Pipe Jacking and Case Boring. Working with all levels of Australian government and all major utilities companies, Codmah boasts outstanding safety and quality track records, spanned across 26 years.

The Health and Safety of those who work either directly or indirectly for Codmah is of the utmost importance to Senior Management and it is our ultimate goal to continually improve Occupational / Work, Health and Safety (OHS/WHS) performance within the business.

In order to achieve this, the following objectives have been established:

- Communicating this policy to all existing employees and to new employees when they commence with Codmah
- Complying with all OHS/WHS legislation and other requirements which are relevant to Codmah
- Making our commitment to Health and Safety visible to all interested parties
- Setting measurable objectives and targets which will be monitored to ensure continual improvement
- Maintaining a Management System which meets the requirements of AS/NZS 4801:2001

This policy together with the measurable objectives and targets will be reviewed on an annual basis to ensure that it remains relevant and suitable to the operations of Codmah.

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Director

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HR/Systems Manager

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