



ENVIRONMENTAL POLICY

Codmah Pty Ltd places a high emphasis on effective environmental management and are committed to regulation, monitoring and continual improvement and encourage our employees and sub-contractors to maintain a high standard of environmental performance.

The development and implementation of an integrated environmental management system in accordance with ISO14001:2004 is a key step towards achieving this goal through the control and management of environmental risks and impacts.

Adherence to Codmah Pty Ltd's Environmental Policy is the responsibility of Management, employees and Sub-contractors.

The Objectives of this Policy are:

- To comply with relevant legislation, acts, regulations and standards for the protection of the environment, thereby preventing and or minimising impact/s on the environment.
- Incorporate project specific Environmental requirements to enhance our Environmental Management System in order to prevent deficiencies and satisfy our Client's organizational goals.
- To encourage environmental management within the company by means of self regulation in order to prevent or minimise environmental impacts.
- To develop and maintain management systems within the company in order to identify, control and monitor environmental risks.
- To ensure that all Codmah Pty Ltd employees and sub-contractors are aware of their environmental responsibilities and are adequately trained with the necessary skills.
- To provide suitable personnel, equipment and materials in order to implement an effective environmental management system in all our operations.
- To establish and maintain appropriate emergency response plans for activities and facilities.
- Set Performance objectives and targets to be reviewed annually and monitor, measure and evaluate in accordance with COD-SOP-016 Monitoring and Measuring Procedure.

Procedure:

- The HR/Systems Manager, together with the Construction Manager engage in proactive planning of all work activities ensuring that environmental impacts and potential risks are identified and managed before commencement of work.
- Senior Management Team assesses Environmental risks and hazards and clients considerations prior to project commencement.
- The HR/Systems Manager conducting periodic environmental assessments of Codmah Pty Ltd facilities and sites, developing and implementing action plans to correct potential deficiencies in a timely manner. The Senior Management Team ensuring minimum environmental impact during operations and subsequent disposal by reducing material usage and waste wherever possible and practical



Codmah Pty. Ltd.
ABN 19 051 474 983

- Recycling materials wherever possible.
- Measuring the environmental key objectives through monthly consolidated performance reports and reviewing at Quarterly Management Team meetings, so proactively demonstrating our commitment to the continual improvement of environmental performance.
- Communicate this policy to employees, our subcontractors and clients and to publically displaying it at site noticeboards and including it in the induction process.

John Martagh
General Manager

Barbara Atkinson
Human Resources/Systems Manager